

July 21, 2023

To Whom It May Concern,

I'm writing on behalf of Mirza Mujanovic. I was his team leader at the Revenue team within Callosum Software GmbH for a little bit more than 2 years, and based on our professional relationship, I feel confident I can provide you with insight into his suitability for the position of data analyst.

During his tenure of over two years at Tellonym, Mirza has developed and showcased exceptional skills in optimizing advertising and subscription revenue channels. Notably, Mirza also proved to be a responsible and reliable person, consistently handling all assigned tasks meticulously and delivering results on time. As a part of the product team, he provided valuable support by offering insights, collecting both quantitative and qualitative data, and actively participating in product-shaping processes. Additionally, within the development team, he excelled in validating data, tracking, and implementing product-related analytics.

Mirza's proven ability to work effectively as a remote-worker further demonstrates his dedication and professionalism. He made a significant contribution to the building of the current structure of the Revenue team, where his data-driven approach played an important role in shaping our revenue strategies and establishing the foundations of the team.

Beyond his technical expertise, Mirza's engaging personality and proactive attitude positively influenced our team dynamics. He was always willing to take on additional tasks and explore other areas of the business with enthusiasm and dedication.

I am confident that Mirza will bring his dedication, excellence, and positive energy to any team. I highly recommend him for your organization.

For further information, please feel free to contact me at johannes@tellonym.me

Sincerely,

Johannes Sorg
CTO
Callosum Software GmbH

A handwritten signature in black ink, appearing to be 'JS' followed by a stylized flourish.